

# PAK-QATAR ASSET MANAGEMENT

## Annual Report on Stewardship Policy

S.No	Description	Status/ Explanation
1.	Principle 1 – Stewardship Policy	<p>The Stewardship Policy is currently in the draft stage at Pak Qatar Asset Management. It will be finalized and presented to the Board of Directors for review and consideration during the upcoming Board meeting scheduled for August/September 2023.</p> <p>The policy is undergoing thorough evaluation, aiming to ensure responsible asset management practices are upheld. The Board will carefully assess the policy's provisions and make a decision regarding its approval and implementation in line with their fiduciary responsibilities.</p>
2.	Voting Policy & Its Disclosure	<p>PAK Qatar Asset Management has a Board-approved Proxy Voting Policy in compliance with the applicable regulations, ensuring meticulous implementation with due care and diligence. The policy emphasizes proper disclosures as defined by the relevant regulations and internal guidelines. The company is committed to upholding transparency and accountability in its proxy voting practices, ensuring that the interests of stakeholders are safeguarded.</p>
3.	Monitoring Investee Companies	<p>The policy for monitoring investee companies as part of the Stewardship Policy is currently in the draft stage at Pak Qatar Asset Management. It will be presented to the Board of Directors for their review and</p>

consideration during the scheduled meeting in August/September 2023.

In the interim, Pak Qatar Asset Management, on behalf of the Funds under its management, maintains regular monitoring of both financial and non-financial factors of investee companies. Financial monitoring includes a comprehensive assessment of the Income Statement, Balance Sheet, and Cash Flow Statements. Additionally, non-financial aspects are evaluated, such as governance quality through the analysis of board composition, business risk management strategy, audit quality, and corporate announcements. This diligent monitoring approach ensures that the interests of the Funds' investors are protected and aligns with responsible asset management practices.

4. Policy on Engagement with the Investee Companies.

The policy on engagement with investee companies as part of the Stewardship Policy is currently in the draft stage at Pak Qatar Asset Management. It will be presented to the Board of Directors for review and consideration during the scheduled meeting in August/September 2023.

Meanwhile, Pak Qatar Asset Management, on behalf of the Funds under its management, regularly engages with investee companies. This engagement includes attending Analyst Calls conducted by investee companies on a quarterly or annual basis. These sessions provide an opportunity to discuss the company's outlook, business risks, and financial and business projections. Additionally, Pak Qatar Asset Management maintains regular interactions with the senior management of investee companies to gain a better understanding of their business and financial outlook. These engagement efforts contribute to informed decision-making and

		support the Funds' stewardship responsibilities.
5.	Managing Conflict of Interest	<p>The policy on managing conflict of interest as part of the Stewardship Policy is currently in the draft stage at Pak Qatar Asset Management. It will be presented to the Board of Directors for review and approval during the upcoming Board meeting scheduled for August/September 2023.</p> <p>In the context of conflict of interest, Pak Qatar Asset Management has implemented a Chinese wall to effectively manage potential conflicts.</p> <p>Pak Qatar Asset Management is committed to avoiding conflicts of interest wherever possible and ensures that any conflicts that do arise are promptly disclosed. By adhering to these measures, Pak Qatar Asset Management upholds a strong commitment to transparency, integrity, and responsible asset management practices in order to protect the interests of its stakeholders.</p>
6.	Incorporating Sustainability considerations	<p>The policy on incorporating sustainability considerations as part of the Stewardship Policy is currently in the draft stage at Pak Qatar Asset Management. It will be presented to the Board of Directors for review and approval during the upcoming Board meeting scheduled for August/September 2023.</p> <p>Upon finalization and approval of the Stewardship Policy at Pak Qatar Asset Management, the incorporation of sustainability considerations will further strengthen their commitment to sustainable investing and responsible asset management practices.</p>